Complex mathematical model of the contact center with determining of the optimal number of agents

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Abstract—The paper deals with the contact center modeling with emphasis on the optimal number of agents. The mathematical model of the contact center can be described by various quality of service parameters. Suitable tool for contact center modeling is Erlang C formula. The contact center consist of IVR system and service groups. The IVR systen can be desribed by graph theory and with Markov model M/M/infinity/infinity. In our paper we propose also two new parameters – downtime and administrative task duration. These parameters are useful for better determination of the optimal number of contact center agents. Based on these parameters we propose a mathematical model for contact centers. At the end of the paper, we also propose a model with repeated calls in thr contact center. We have used the theory of extended Erlang B formula.

Index Terms—contact center, erlang C formula, extended erlang B formula, IVR, quality of service

Fig. 1. Contact Center technology.

I. Introduction

A contact center is in common a typical example of a queueing system [1]– [5]. In a contact center a given number of calls occurs within a defined time interval. These calls originate randomly and are independent from each other. Queueing systems often have to deal with the predetermination of Quality of Service [6]– [12]. For the description and dimensioning of queueing systems various mathematical models are used e.g. Markov models (with various number of servers, with or without a queue) [13]– [15], Erlang formulas, Jackson networks and non-Markovian models [16]– [18].

A contact center system consists of various components (Figure 1) where IVR (Interactive Voice Response) system and ACD (Automatic Call Distribution) [19]– [20] can be considered as a basis of contact centers.

A. Interactive Voice Response

The IVR offers exploitation of telephone terminal for realization of communication between the caller and the system that stores records. It is straight contact with calling customer and it serves also as an instrument for callers identification by means of which consecutive spooler system services are

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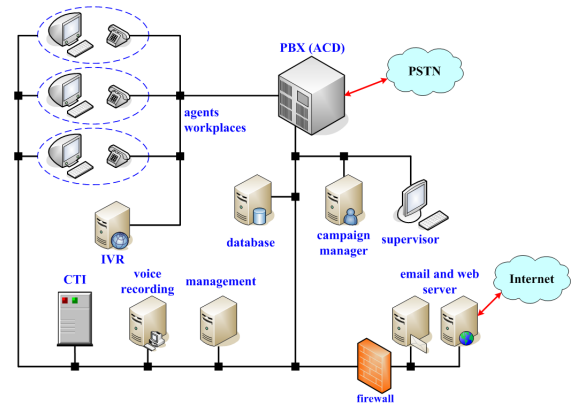
possible - administration of information about caller by agent, toward whom is the customer directed, via pop-up screens.

At the same time it allows the caller to serve himself without agent's help. Agent is often unnecessary for control of caller's requirements. A lots of calls produce the same inquiries (e.g. opening hours of branch offices, range of goods and number of products in stock, solvency, ticket reservations, etc.) and it is possible to automate answer to these questions. As the result it offers customers satisfaction and also it has financial effect because we do not need a lot of agents to handle inquiries from customers.

Success of IVR applications is based on the caller's experience how easy is their use. IVR application gives the caller always the possibility of choosing and handling of his course.

Extended package of the modern IVR system functionalities could involve: Fax on demand, E-mail on demand, Text to speech, Automatic speech recognition, Application mailbox, Database Read&Write, CTI integration, Interactive queuing.

The IVR system automates call processing and many of time-consuming tasks (performed by agents and supervisors on daily basis). Such system allows:

- automatic announcements of a welcome message and estimated waiting time for the caller,
- automatic performs various actions based on the estimated waiting time, e.g. identification of the caller through PIN (Personal Identification Number),

- a caller can leave a message for the agent with a callback inquiry,
- reading of selected text from the database,
- selection of the communication language, etc.

B. Automatic Call Distribution

ACD belongs to the basic software needed for contact center realization. It offers various and sophisticated call routing functions, queue creation and productivity control of agents handling these calls. Agents with the same or similar profile form service group. Call routing interconnects a calling customer with a given agent. The following important parameters should be taken into consideration by call routing algorithms:

- caller requirements for service,
- agent profile,
- state of the agent (free or busy),
- state of the queue (number of callers, average waiting time for service),
- system load in real-time,
- alternative resource (in the case of overload).

Although contact centers are effectively utilizing resources we have to assume a situation where no free agents are available to the system. Hence we have to deal with queueing in the case of ACD. Private Branch Exchange (PBX) inserts all incoming calls into a queue. The required service is selected at first (selection is based on the IVR) and based on the selection inside the IVR system the call is routed to the queue for a given service. The call is enqueued according to FIFO algorithm. Special case will occur when the caller is marked as special. In this case the call is put on the beginning of the queue, instead of the end of the queue.

The calls remain in the queue:

- until any agent of the calling group will be free, or
- until expiration of the time interval dedicated for waiting of the caller (parameter is set by the contact center manager), or
- until the call is terminated by the caller.

II. QUEUEING SYSTEM AND PERFORMANCE MEASUREMENT

The contact center is typical example of the queueing system with the following characteristics:

- at the contact center input the requests from customers are randomly occurring in random time intervals,
- the handling time of each request is random a variable (hence, it is necessary to determine the average time for handling request by agent),
- contact center can have more service groups, each with custom random parameters (number of requests on input and average handling time),
- the output of the system is the request handled by an agent.

The common model of queueing system consists of three basic parts: process of arrivals, storing and server (handling). The most used model for the arrival process is Poisson arrival process [21]. Handling time is a random variable and it is independent from arrivals. The system inserts customers into the memory until servers become free. There are two extreme cases. The storage can be such large, that it can be regarded as infinite. In the second case the storage is only for customers in the process of handling. Queueing systems are used in many fields (services, industry, storage and maintenance, etc.), but their application is very important specially in the field of telecommunications.

In order to judge individual queueing systems, it is necessary to implement the performance measurement (which will describe such system). Because the queueing system is a dynamic system, the performance measurement may vary over time. It holds, that the system is in steady state, when all transients in the system are finished, the system is stabilized and the performance measurement values are time independent. The system is in so called statistical equilibrium, i.e. the arrival rate of requests into the system is equal to the rate at which the requests leave the system. Such system is called stable system.

The most important parameters of performance measurement are:

- *probability of number of requests in the system* - the system can be described through the probability vector of number of requests in the system. The average value can be determined from such vector,
- *utilization ρ* - if the queueing system consists of one server, then the utilization is the fraction of time in which the server is active. If there are no limitations on the number of requests in one queue, then the server utilization is as follows:

$$\rho = \frac{arrival rate}{service rate} = \frac{\lambda}{\mu} \tag{1}$$

In the case when the queueing system consists of multiple servers m, then for ρ the following equation is valid:

$$\rho = \frac{\lambda}{m\mu} \tag{2}$$

- *throughput* - throughput of simple queueing system is defined as average number of the handled requests (i.e. leaving rate from the system),
- *response time* - total time the request spent in the system,
- *waiting time in the queue* - represents the time that the request spent in queue before handling (*then response time = waiting time in the queue + service time*),
- *queue length* - number of requests in the queue,
- *number of requests in the system* - total number of requests in the queueing system (i.e. requests waiting and being processed).

III. CONTACT CENTER MODEL

Our proposed model (Figure 2) of the contact center consist of IVR system and of n service groups. The IVR system is in contact with the caller customer first (calculated QoS parameters have index 1). Service group represents agents that serves a certain group of the customers (calculated QoS parameters have index 2).
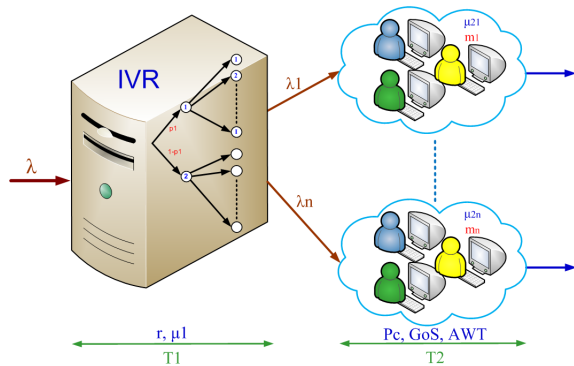
Fig. 2. Contact Center model.

The parameters of the IVR system are:

- r - number of calls from range $<0,1>$ handled automatically without need of the contact center agent interaction,
- c - number of calls incoming to the contact center during the busy hour,
- $1/\mu_1$ - average handling time for one request in IVR system.

For the service groups the following parameters are used:

- n - number of service groups,
- $1/\mu_{2,i}$ - average handling time for one calling request in service group i,
- P_C - upper bound from range $<0,1>$ for request enqueue,
- λ - number of requests incoming to the given service group during busy hour from IVR system,
- AWT - acceptable waiting time (converted to hours),
- GoS - request rate from range $<0,1>$, which the agent must accept within defined AWT period,,
- $T_{p,i}$ - downtime (represents time dedicated for example for the hygienic break) of service group i in minutes,
- $a_{c,i}$ - rate of calls from range $<0,1>$, which require administrative tasks (activity which the agent has to perform after call) in service group i,
- $T_{a_{c,i}}$ - average time of the administrative task duration (in minutes) which the agent has to perform for one call in service group i.

In our model, we propose two new parameters: downtime and administrative task duration. After the contact center model definition, two cases of requests distribution can be considered and modeled:

a) Output requests from IVR systems are uniformly distributed among service groups. Then for number of requests incoming to each service group we have following equation:

$$\boldsymbol{\lambda} = \frac{\lambda(1-r)}{n} \qquad (3)$$

b) Output requests are non-uniformly distributed among service groups. In this case we have to define probability ($p_{0,1}$ till $p_{0,n}$) by which the service group is selected. These probabilities are set by contact center manager before start of operation based on the detailed analysis of expected interest

on services from callers (forecast). Later these probabilities should be set more precisely by measuring of real traffic in contact center.

As we have n service groups, then for particular probabilities following condition must be valid:

$$\sum_{i=1}^{n} p_{0,i} = 1 \qquad (4)$$

Then for number of the requests incoming into i-th service group following equation must be valid:

$$\boldsymbol{\lambda_i} = \lambda.(1-r)p_{0,i} \qquad (5)$$

For total average time the caller will spent in contact center system (e.g. IVR + i-th service group) we have the following equation:

$$T_i = T_1 + T_{2,i} = \frac{1}{\mu_1} + \frac{1}{\mu_{2,i}} + W_{2,i} = \frac{1}{\mu_1} + \frac{1}{\mu_{(T_p+a_c),i}}$$
$$+W_{2,i} \qquad (6)$$

In our mathematical model, we propose to use the parameter $\mu_{(T_p+a_c),i}$ instead of parameter $\mu_{2,i}$. Because, this parameter takes downtime and administrative task into acount.

The value of $W_{2,i}$ parameter depends on used mathematical model: Erlang C equation or Markov model M/M/m/K.

A. Modeling of IVR system

The goal of the input part of the contact center that is represented by IVR system is:

- automatic caller service without agent interaction,
- routing the caller to a suitable service group of agents (based on the choice of caller in the IVR tree).

The input parameters of the IVR system are:

- the number of calls that enter into the system during the busy hour - λ,
- the percentage of calls that are automatically served (i.e. there is no need to communicate with agent) - r,
- the probability of transitions between the the states in the IVR tree - $p_{i,j}$.

The output of the IVR system is the number of callers that requires communication with the agent of given service group. The input to the service group (the second part of the SHO) is thus given:

$$\boldsymbol{\lambda} = \lambda.P.(1-r) \qquad (7)$$

where the parameter P represents the multiplication of probabilities between transitions in the IVR tree (e.g. $P=p_1.p_{1,1}.p_{1,1,1}$).

Thus, the IVR system with so defined parameters can be described by graph theory and markov model M/M/infinity (infinite queue system).
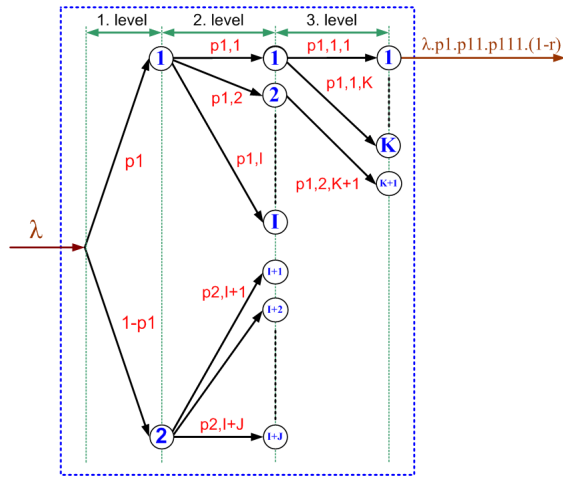
Fig. 3. IVR model.

1) Graph theory: The oriented graph is defined by a set of vertices (it represents the service options provided by the system IVR) and by a set of edges (i.e. the probability of transition between individual vertices). Moments when the caller inserts the required information into the IVR system or the caller's request is processed (i.e. the service is provided) are represented by vertices of the oriented graph in the model. The condidion is, that the sum of all the probabilities of the edges coming from each vertice must be equal to *1*. The IVR system (Figure 3) can be described by a matrix system (8), (9), (10), (11), where the individual items represent the transition probability between the individual vertices (i.e. edge evaluation).

For the first level of the IVR tree we can apply the following matrix:

$$P_1 = \begin{pmatrix} p_1 & 1 - p_1 \end{pmatrix} \quad (8)$$

For example, the first level of the IVR system can be the choice of a language version.

For the second level of the IVR tree we can apply the following matrix:

$$P_2 = \begin{pmatrix} p_{1,1} & p_{1,2} & p_{1,3} & \cdots & p_{1,I} \\ p_{2,I+1} & p_{2,I+2} & p_{2,I+3} & \cdots & p_{2,I+J} \end{pmatrix} \quad (9)$$

And for the third level of the IVR tree we can apply the following matrix system:

$$P_{3,1} = \begin{matrix} p_{1,1,1} & p_{1,1,2} & \cdots & p_{1,1,K} \\ p_{1,2,K+1} & p_{1,2,K+2} & \cdots & p_{1,2,K+L} \\ \vdots & \vdots & \ddots & \vdots \\ p_{1,I,K+L+x+1} & p_{1,I,K+L+x+2} & \cdots & p_{1,I,K+L+x+M} \end{matrix} \quad (10)$$

and

$$P_{3,2} = \begin{matrix} p_{2,1,1} & p_{2,1,2} & \cdots & p_{2,1,K} \\ p_{2,2,K+1} & p2,2,K+2 & \cdots & p_{2,2,K+L} \\ \vdots & \vdots & \ddots & \vdots \\ p_{2,I,K+L+x+1} & p_{2,I,K+L+x+2} & \cdots & p_{2,I,K+L+x+M} \end{matrix} \quad (11)$$

Thus, it is possible to propose the matrix according to the range of the IVR tree. Determining the probabilities of transition between the IVR tree vertices is possible at the start of the contact center traffic. It is based only on the expected interest of the callers. After the start of the contact center traffic, it is important to monitor and analyze the customers' choice and than determine the appropriate probabilities. The determined probabilities have then a considerable impact on determining the optimal number of the agents based on the models that are used for traffic modeling of the service groups.

The condition for the each proposed matrix is, that the sum of the all probabilities in each row must be equal to *1*. If we take into account the parameter *r* (percentage of the calls that were served with the IVR system), than we will multiply the individual matrices with value *1-r*. If we do not consider this parameter, than we apply the condition: *r=0*.

B. Model M/M/infinity with infinity waiting queue

The IVR system allows to serve all the requests that the callers creates at the input of the contact center. The number of input requests could be infinitely and therefore for modeling of such a system is a suitable Markov model M/M/∞ [24].

Markov model M/M/∞ represents poisson process with arrival intensity λ and infinity number of servers with service intensity μ_1 for each server. If there are k requests in the system, then the overall service intensity is $k\mu_1$ (because every incoming request is immediately served and does not have to wait in the system).

Very important parameter of the IVR system is the average number of served callers durng the busy hour - $k\mu_1$ (exponential distribution is valid). We can consider as the service time $1/\mu_1$ of the IVR system the folloving:

- entering digits and characters resulting in the delivery of a call to an agent specific agent, or
- processing the caller's request without the need to communicate with an agent.

Model M/M/∞ allows to determine the following quality of service parameters of the IVR system:

- The probability $P_{0,1}$ that there is no requirement in the IVR system:

$$P_{0,1} = e^{-\frac{\lambda}{\mu_1}} \quad (12)$$

- The probability $P_{k,1}$ that there are k requirements in the IVR system:

$$P_{k,1} = \frac{(\frac{\lambda}{\mu_1})^k}{k!}.e^{-\frac{\lambda}{\mu_1}} \quad (13)$$

- Average number of requests N_1 in the IVR system:

$$N_1 = \frac{\lambda}{\mu_1} \quad (14)$$

- Average service time of request T_1 in the IVR system:

$$T_1 = \frac{1}{\mu_1} \quad (15)$$

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C. Important QoS parameters

Based on analyses in papers [22]– [23], the Erlang C formula is a very suitable tool for modeling of important QoS parameters of contact centers. It also allows to calculate the optimal number of agents for given *i-th* service group. Consequently, after defining of all parameters for the calculation of required number of agents we have:

a) equation (8):

$$P_C(m_i, \frac{\boldsymbol{\lambda}}{\mu_{(T_p+a_c),i}}) = \frac{\frac{m_i(\boldsymbol{\lambda}.X)^{m_i}}{m!(m_i-\boldsymbol{\lambda}.X)}}{\sum_{j=0}^{m_j-1} \frac{(\boldsymbol{\lambda}.X)^j}{j!} + \frac{m_i(\boldsymbol{\lambda}.X)^{m_i}}{m!(m_i-\boldsymbol{\lambda}.X)}} \quad (16)$$

where the parameter *X* is represented by equation (9):

$$X = \frac{60 + \mu_{2,i}.a_{c,i}.T_{a_{c},i}}{\mu_{2,i}(60 - T_{p,i})} \quad (17)$$

b) or equation (9) if we have *GoS* parameter defined:

$$m_i = \frac{AWT.\boldsymbol{\lambda} - ln(\frac{1-GoS}{P_C})}{AWT.\frac{\mu_{2,i}}{X}} \quad (18)$$

where the value of the parameter $\boldsymbol{\lambda}$ in equations (16) and (18) depends on the assumed distribution of output requests from IVR system - uniform distribution (3), or non-uniform distribution (5). In the case of equation (8) the required number of agents can be obtained by iteration.

For calculating of required number of agents according to equation (16) the parameters λ, $1/\mu_1$, n, $1/\mu_{2,i}$, P_C must be known. For equation (16) we also need to know the parameters *GoS* and *AWT*. For other parameters, if they are not known, they get value 0.

On the base of previous considerations, we propose to use the following equation, that is valid for the average number of served callers during the busy hour (taking into acount downtime and administrative task):

$$\mu_{(T_p+a_c),i} = \frac{\mu_{2,i}(60 - T_{p,i})}{60 + \mu_{2,i}.a_{c,i}.T_{a_{c},i}} \quad (19)$$

After estimation of the number of agents of given service group m_i, another QoS parameters should be verified also:

- load of agent in given *i-th* service group during busy hour is very interesting indicator:

$$\rho = \frac{\boldsymbol{\lambda}_i}{m_i.\mu_{(T_p+a_c),i}} \quad (20)$$

- also the average time the customer will spent in queue of given *i-th* service group can be verified:

$$W_{2,i} = \frac{P_C}{\mu_{(T_p+a_c),i}.(m_i - \frac{\boldsymbol{\lambda}_i}{\mu_{(T_p+a_c),i}})} \quad (21)$$

- further, the average number of callers in queue of *i-th* service group is interesting for contact center manager:

$$Q_{2,i} = \frac{\boldsymbol{\lambda}_i}{\mu_{(T_p+a_c),i}.(m_i - \frac{\boldsymbol{\lambda}_i}{\mu_{(T_p+a_c),i}})}.P_C \quad (22)$$

- for the average time the caller will spent in contact center (IVR + *i-th* service group) following equation is valid:

$$T_{2,i} = \frac{1}{\mu_{(T_p+a_c),i}} + \frac{P_C}{\mu_{(T_p+a_c),i}.(m_i - \frac{\boldsymbol{\lambda}_i}{\mu_{(T_p+a_c),i}})} \quad (23)$$

From the view of contact center manager - if any of the QoS parameters render unacceptable values, the number of agents should be increased.

D. Repeated calls in the contact center

The contact center manager may also be interested in a situation when the nonserved callers tries to call again. Such calls increase the number of incoming calls at the contact center and thus have impact on the needed number of agents. Of course, it depends on the percentage of callers who have not been served.

The caller can be considered as nonserved in these cases:

- the IVR system can not serve the caller automatically (the customer puts the handset and can try to call again),
- all agents are occupied and the caller has to wait in the waiting queue (in this case, some callers prefer to put the handset and try to call again).

We can consider a queueing system (system IVR and individual service groups form one unit) without waiting queue, that has the following parameters:

- λ_0 - the number of calls that enter into the contact center during the busy hour (poisson distribution is valid),
- r_B - percentage of callers who tries to call again,
- λ_R - the number of repeated calls,
- λ - the whole number of calls that enter into the contact center during the busy hour. The parameter λ is represented by equation:

$$\lambda = \lambda_0 + \lambda_R \quad (24)$$

- μ - average number of served calls during the busy hour (exponential distribution is valid).

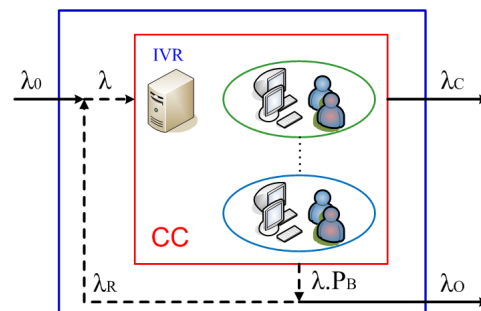The situation with repeated calls [17] is desribed in the Fig. 4.

Fig. 4. Repeated calls in the contact center.

In addition, the following parameters can be considered:

- λ_C - the number of served calls,
- λ_O - the number of nonserved calls.

Then the parameter λ_0 is represented by equation:

$$\lambda_0 = \lambda_C + \lambda_O \tag{25}$$

Because, in this case we do not consider the waiting queue, it is possible to use the principles of the extended Erlang B formula. Then the following parameters can be determined:

- the number of calls that are not served by the queueing system:

$$\lambda . P_B\left(m, \frac{\lambda}{\mu}\right) = \lambda . \frac{\frac{(\frac{\lambda}{\mu})^m}{m!}}{\sum\limits_{i=0}^{N}\frac{(\frac{\lambda}{\mu})^i}{i!}} \tag{26}$$

- the number of repeated calls:

$$\lambda_R = \lambda . P_B\left(m, \frac{\lambda}{\mu}\right) . r_B \tag{27}$$

- the number of served calls:

$$\lambda_C = \lambda - \lambda . P_B\left(m, \frac{\lambda}{\mu}\right) = \lambda . \left(1 - P_B(m, \frac{\lambda}{\mu})\right) \tag{28}$$

- the number of nonserved calls:

$$\lambda_O = \lambda - \lambda . P_B\left(m, \frac{\lambda}{\mu}\right) . (1 - r) \tag{29}$$

$$\lambda_O = \frac{(\lambda)^{m+1}}{m!(\lambda)^m . \sum\limits_{i=0}^{N}\frac{(\frac{\lambda}{\mu})^i}{i!}} . (1 - r) \tag{30}$$

- the resulting equation that describes the model with repeat calls is:

$$\lambda_0 = \lambda_C + \lambda_O = \lambda . \left(1 - \frac{\frac{(\frac{\lambda}{\mu})^m}{m!}}{\sum\limits_{i=0}^{N}\frac{(\frac{\lambda}{\mu})^i}{i!}} . r_B\right) \tag{31}$$

IV. CONCLUSION

The output of the paper is a mathematical model of contact center. We proposed two parameters - downtime and administrative task duration. These parameters are useful for better determination of the optimal number of contact center agents. Erlang C formula is a suitable tool for modeling of important quality of service parameters of contact centers. When the required number of agents in each service group is determined, it is possible to verify the accuracy of the result through other QoS parameters and then eventually to add another agent into the service group.

Our model consist of IVR system and service groups. Finally, we have shown also the possibility with repeated calls. This represents an interesting situation when a caller tries to call again. Such calls increase the number of incoming calls at the input to the contact center and thus have an impact on the number of required agents.

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